



# Charles Hylan CPA, MBA

FACILITATOR & CONSULTANT

📍 St. Louis, Missouri

## Designations

📄 *Certified Public Accountant (CPA)*

## Education

University of Houston

📄 *Master of Arts in Business Administration*

University of Texas – Austin

📄 *Bachelor of Arts in Economics*

Charles joined The Growth Partnership as a Shareholder, bringing over 12 years of experience consulting for and working within accounting firms, ranging from sole practitioners to National and Big 5 firms. During this time, Charles spent more than eight years at Price Waterhouse and Arthur Andersen, where he started his career as an auditor before transitioning into strategic planning and marketing. In 1999, he joined Waugh & Co. as Vice President in their Consulting Services division, marking his entry into the accounting consulting industry.

As a Shareholder at TGP, Charles is deeply committed to helping clients succeed as business owners. He serves as a trusted advisor in several key areas, including marketing, strategic planning, partner compensation, buy-in/out, succession planning, and leadership development. Charles's focus is always on results, guiding clients to implement impactful marketing plans, develop effective compensation systems, and create realistic, long-term succession strategies.

Charles takes a practical, "can-do" approach to help firms execute on their strategies, ensuring they can achieve sustainable success. He is particularly passionate about leadership development, facilitating training programs that equip partners and future leaders with the skills needed to effectively manage and lead their firms.

Additionally, Charles plays a leading role in bringing The Rosenberg Survey, a comprehensive benchmark report comparing over 100 metrics across nearly 400 firms, to the accounting marketplace.

Recognized as one of Accounting Today's Top 100 Most Influential People in the accounting profession, Charles is a sought-after speaker and writer, contributing articles to accounting publications and speaking at numerous industry conferences and firm events. His dedication to implementation, the true driver of change, makes him an invaluable resource to clients.

